



LEARN. INSPIRE. FLOURISH. ENGAGE

BRADLEYS BOTH CP SCHOOL

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Bradleys Community Primary School Governor's Annual Report 2023-2024

Dear Parents and Carers,

On behalf of the governing board, I would like to inform you of what the full board has been doing in the last academic year of 2023-2024.

All governors are volunteers with a wide range of experience and skills to ensure we hold the school to account, so children receive a high standard of education and further develop and improve the school.

We play an active role in strategic leadership, and ethos ensuring clarity and vision in the school and supporting the work of the head teacher and all staff members.

We hold the headteacher to account for educational performance, we do this by looking at the data presented and asking appropriate questions on the data, reading the headteacher reports provided at meetings, and gaining clarification by asking questions. We also follow the school improvement plan and use external reports to oversee what needs to be done to what is being done.

All governors are respectful and approach visits, meetings, and questions with sensitivity as the relationship between the board and the school is very important.

We also oversee financial performance and ensure money is well spent and the impact intended is gained.

Key activities this year have been:

- Aligning governors to link roles, but also linking up with the SIP plan. The governors fill out monitoring forms and feedback on their visits to the full board to ensure all governors have a broad knowledge of all areas of the school. Governors meet with either the headteacher, senior leaders, teachers, or subject leaders to obtain evidence that items in the school improvement plan or reports from professionals are being implemented and followed through the year groups and the impact of these actions is having a positive effect.
- All governors approve the school improvement plan for the year.
- The headteacher performance management takes place with three elected members to meet with an advisor and the head teacher and discuss whether they have met the targets set last year and set new targets for the year ahead.
- Working with YCAT on training that they offer and using their expertise to improve our board.
- Policies and procedures are all read and approved when they are required to be updated.
- Ensure and support governors to NGA and direct training in relation to their role.
- The full board has maintained the previous structure of monitoring, Curriculum improvement, finance personnel, premises and health and safety. This ensures we are all informed of the school and this helps to keep meetings running effectively.
- Clerk, headteacher, and chair of governors meet termly to review and reflect on where they are in strategic planning.
- A new staff structure has been implemented and governors continue to meet with senior leaders to monitor how this is working.

- Continue to monitor the SEN arrangements termly by governors.
- Safeguarding is deemed a high priority and is also on every agenda.
All areas of safeguarding are investigated by the safeguarding governors and overseen by the chair of governors. They ask questions, check paperwork, and ask pupils questions. They also do walk arounds to ensure staff and pupil's welfare and safety are of a high standard. The safeguarding governors are continuously reading new guidelines and legislation and attending NGA training to keep up to date.
- Review our on site school lunch provision and bring the service in-house as part of YCATing to both improve quality of service and keep costs manageable for our school community.
- End the year with a strategic meeting to plan for the new academic year ahead.

Any data, SEN, and safeguarding items investigated are all anonymous, so no children are identifiable at any time.

Thank you to the governor board for their time and efforts in supporting the school.

The governing board would like to thank the whole Bradley's Both school team for their hard work and dedication this year. It is thanks to them all that we as a school fulfil our aims and values of Learn Inspire Flourish Engage.

Regards



Becky Stapleton

Chair of Governors.
Bradleys Both Community Primary School.